

UNIONS AND ASSOCIATIONS OF BSNL

UA/103/13

13th July, 2017

To

**Shri A.M.Gupta,
GM (SR), BSNL CO,
Bharat Sanchar Bhawan,
Janpath,
New Delhi – 110001**

Sir,

Sub: - **Invitation for discussion with the Director (HR) - req.**

This is with reference to your telephonic talk held yesterday, in which you invited the unions and associations to have a discussion with the Director (HR). In this regard, we wish to bring the following to your kind notice, for necessary action.

The unions and associations are on agitation, on the wage revision issue. Further, the Executives and Non-Executives of BSNL have also stopped doing extra works from 01-07-2017, which they had been doing voluntarily for the financial revival of the Company, as per the call of the unions and associations. We hope that you would agree that the financial revival of BSNL is as important as the wage revision issue.

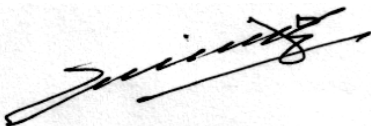
Till a few months back, BSNL was considered to be one among the few PSUs, wherein both the employees and the Management were working shoulder to shoulder, for the financial upliftment of the Company. The unions and associations have taken many laudable initiatives like the "Customer Delight Movement", "Service With A Smile", etc., for the early financial revival of BSNL. It is also not out of place to mention here that, BSNL was a PSU, where the best possible labour relation was existing till recently. But, all these have become a story of the past now. The work force of the Company is a frustrated lot now, as result of which they are forced to withdraw all the extra works they had been doing for the past few years.

The main reason for the above developments is the unprovoked attacks unleashed on the unions and associations. Letter after letter has been issued by the SR Branch of the Corporate Office in the recent months, totally curtailing the rights of the employees even to go on peaceful agitations like dharna and hunger-strike. One such letter states that dharna will also be considered as 'strike', and that 'wage-cut' will be imposed. The order of the Hon'ble Patiala House Court has been totally misinterpreted for this purpose. Our efforts to take this issue to the kind notice of the CMD BSNL have not borne fruits.

Even under these circumstances, the unions and associations are prepared to talk with the Management, for sorting out the matters. However, we wish state that such a discussion should be with the entire Directors of the BSNL Board. We request you to kindly consider our request.

Thanking you,

Yours sincerely,



**[P. Abhimanyu]
Convenor
Mobile No: 9868231113**

Copy to: 1) Ms. Aruna Sundararajan, Secretary, DoT, Sanchar Bhawan, New Delhi - 110001.
2) Shri Anupam Shrivastava, CMD BSNL, New Delhi-110001.
3) All Directors of BSNL Board, New Delhi - 110001.