

**FORUM OF BSNL UNIONS & ASSOCIATIONS  
KARNATAKA CIRCLE**

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**FOBU&A/DoT Sec./01**

**Dated 14.09.2017.**

**To:**

**Smt. Aruna Sundararajan, I.A.S.,  
Secretary, Department of Telecom, &  
Chairperson Telecom Commission,  
Government of India,  
Sanchar Bhavan, New Delhi.**

**Respected Madam,**

**Sub: Memorandum regarding implementation of 3<sup>rd</sup> PRC to BSNL Executives and Employees and to drop the proposal of Subsidiary Tower Company.**

**WAGE REVISION:**

We in BSNL having two lakhs employees and around one and half lakhs of them got absorbed from the Central Government Services are requesting for the implementation of 3<sup>rd</sup> PRC recommendations. Under extreme competitions and price war we are able to turn around BSNL with the active involvement of our work force in the absence of on par development like other operators. In all the times of crisis we have joined with all the programmes of management, suggesting our views and programmes with CMD, thereby resulting in reducing the losses and making a turn around. The unions and association have also taken all efforts in inculcating work culture towards customer satisfaction. When the top officers (ITS) in BSNL are already enjoying the 7<sup>th</sup> CPC benefits, the implementation of 3<sup>rd</sup> PRC will end discrimination and motivate the employees in bringing more revenue and help in improving the services of BSNL. Hence an early decision to implement the 3<sup>rd</sup> PRC is solicited.

As such BSNL is engaged in giving the conventional land line service in the entire rural India, taking up all the social responsibility tasks of government policy issues, equating BSNL with the affordability clause is most unjustified, and as such in the name of affordability wage revision cannot be denied. When loss making postal employees gets benefit of 7<sup>th</sup> CPC who are on social service, BSNL also falls in the same line fulfilling the obligations of the government. The loss incurred by BSNL is only due to our rural services which are not being compensated at all.

## TOWER COMPANY:

We in BSNL, already allowing the hiring of BSNL towers by the private operators and every year the revenue of this segment is on the increase, the decision to create a subsidiary Tower Company is not a welcome decision. This will lead to very serious administrative issues, many disturbances; presently being fully engaged in the competitive working environment, will distract our focused working. Hence we the unions and association will be constrained to oppose the same.

Once the Tower Company is formed it will be an independent company and will take decisions to favor only private companies and will be detrimental to the growth of BSNL, cripple the company and will have an impact on our revenue. Gradually, one after the other, in various names, the revenue earning sources of BSNL is clipped.

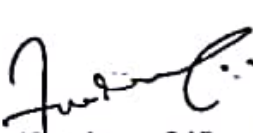
What is more important for our company is to have an independent BSNL management from the internal resources rather than simply and continuously depending on the officers who are on deputation and have no serious concerns like the in house managers. The practical and field problems in the company can be more effectively and efficiently handled by giving higher responsibility to the internal efficient executives' to make the company face the competition. But splitting the company in the name of Tower Subsidiary Company can never be in the better interest of BSNL.

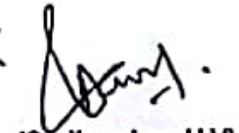
## CONCLUSION

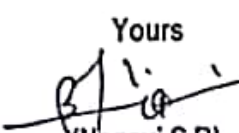
In view of the above, we most earnestly request you to take all efforts to drop the proposal of Tower Subsidiary and immediately take positive action to implement the 3<sup>rd</sup> PRC recommendations to enable the BSNL employees to move forward in working with more strength and fulfill all government policies.


With regards,

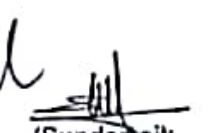
Yours


  
(Gundanna C K)  
Cir.Sec., BSNLEU

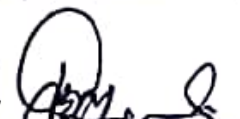
  
(Sudharshan H V)  
Org.Sec., BSNLEU CHQ

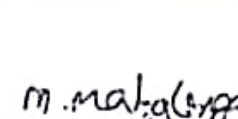
  
(Nagavi S B)  
Cir.Sec., SNEA


  
(Hiremath S K)  
Cir.Sec., AIBSNLEA

  
(Sundarajk)  
Cir.Sec., AIGETOA

  
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